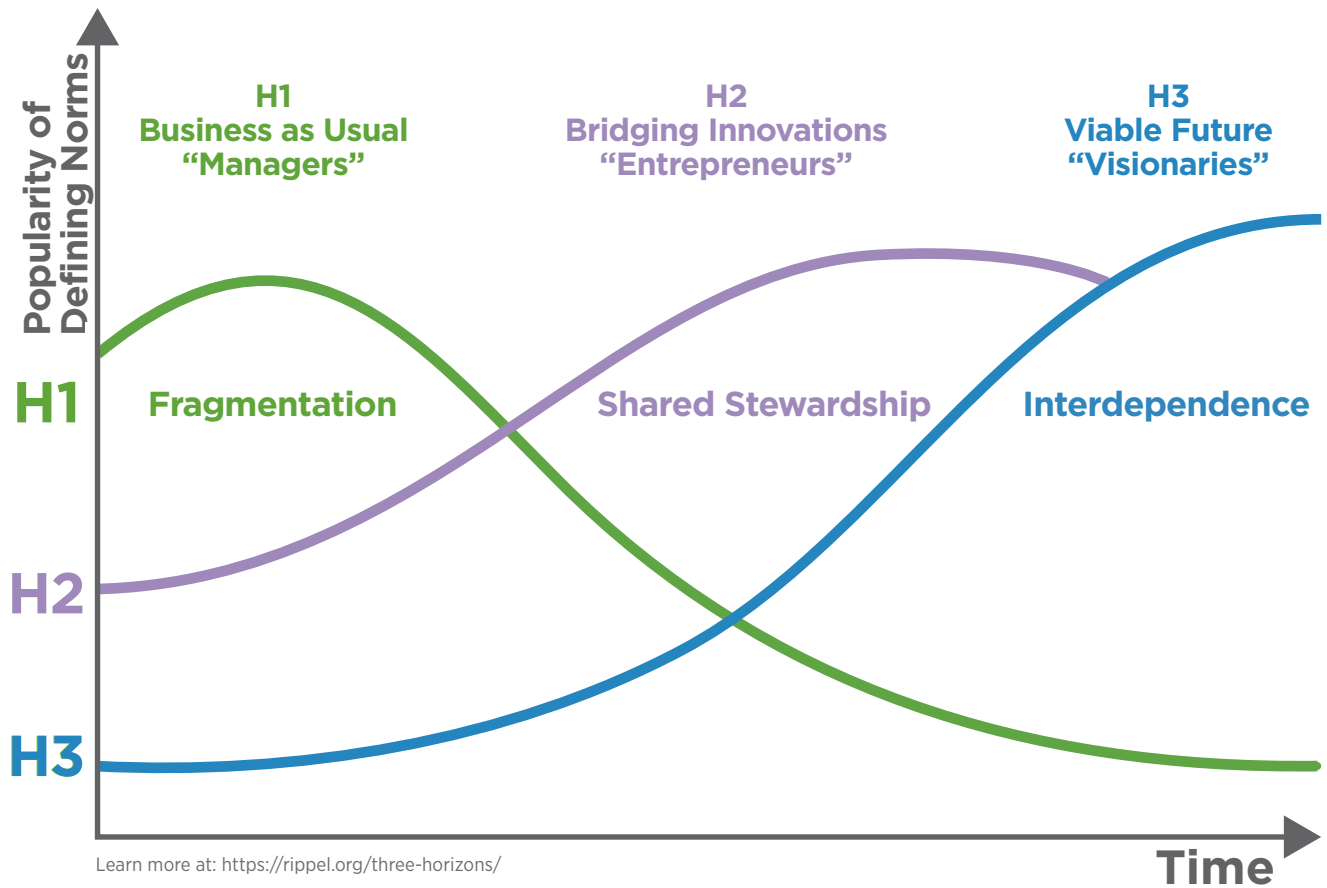


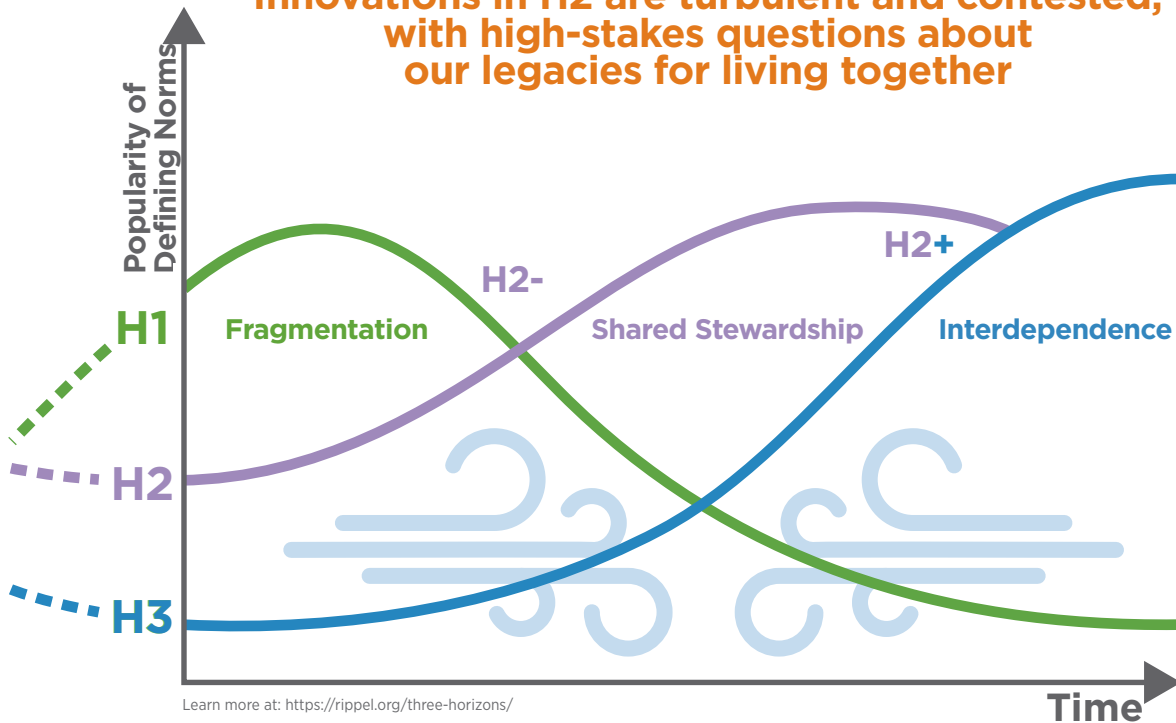
Summary of the Three Horizons Framework

Thriving Together Through Shared Stewardship

All people and places thriving together—no exceptions



Innovations in H2 are turbulent and contested, with high-stakes questions about our legacies for living together



Too Often

H1: Managers
see...
H2 as risky
H3 as irrelevant

H2: Entrepreneurs
see...
H1 as obstructive
H3 as impractical

H3: Visionaries
see...
H1 as dinosaur
H2 as compromise

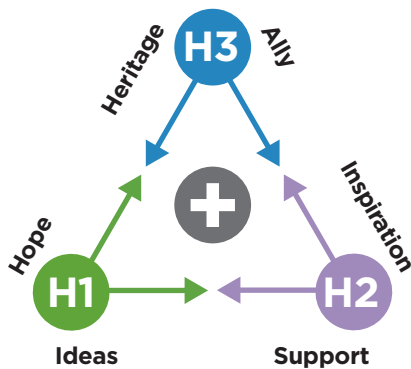
Instead

H1: Managers
see...
H2 as ideas
H3 as hope

H2: Entrepreneurs
see...
H1 as support
H3 as inspiration

H3: Visionaries
see...
H1 as heritage
H2 as ally

Positive Mindsets



Negative Mindsets

